## Government of Puerto Rico Office of the Commissioner of Financial Institutions

## NOTICE

## PROPOSAL FOR THE ADOPTION OF THE "REGULATION FOR THE PREVENTION AND SANCTION OF SEXUAL HARASSMENT" OFFICE OF THE COMMISSIONER OF FINANCIAL INSTITUTIONS

The Office of the Commissioner of Financial Institutions proposes to adopt the "Regulation for the Prevention and Sanction of Sexual Harassment". The above mentioned Regulation is issued under the dispositions of Act No. 4 of October 11, 1985, as amended, known as the "Office of the Commissioner of Financial Institutions Act", various acts that prohibit sexual harassment in the employment, and Act No. 30-2017, as amended, known as the "Administrative Procedures Act of the Government of Puerto Rico", among others.

The proposed regulation is intended to repeal Regulation No. 8427 of December 19, 2013 to clarify provisions and add those established in Act No. 83-2019, as amended, known as the "Special Leave Law for Employees with Situations of Domestic or Gender Violence, Child Abuse, Sexual Harassment in Employment, Sexual Assault, Lewd Acts of Serious Stalking".

The proposed regulation shall be available for inspection from 8:00 A.M. to 12:00 P.M. and 1:00 P.M. to 4:30 P.M., during business days, at the Legal Division of the Office of the Commissioner of Financial Institutions located at Centro Europa Building, 6th Floor, Santurce, Puerto Rico, and on our web page at www.ocif.pr.gov.

Within thirty (30) days from the publication of this NOTICE, written comments or a written request for an oral hearing on the proposed action including the grounds on which the petitioner bases said request for the proposed action, may be sent by e-mail to <u>reglamento@ocif.pr.gov</u>, submitted personally, during inspection hours, or mailed, to either of the following addresses:

Legal Division Office of the Commissioner of Financial Institutions Centro Europa Building Suite 600 1492 Ave Ponce de León, San Juan PR 00907-4024 Mailing address: P.O. Box 14855, San Juan PR 00910-3855

Natalia I. Zequeira Díaz, Esg. Commissioner